



The Most Reliable Global Engineering Services Provider / Trailblazer of Green Innovation /  
The Best Employer That Builds / A Corporate Citizen Willing to Commit

■ Three Major Benefits

Focus	Purpose	Business Benefits			Community Benefits				
<p><b>Applying environmentally friendly technologies</b></p>	<p>To deal with climate change and reduce CO<sub>2</sub> and greenhouse gases emissions, we have implemented green management and incorporated ecofriendly concepts into our business management. We provide energysaving and carbonreduction services for our clients and offer eco-friendly advice to our clients during quoting and executing, helping them take actions to cope with climate change.</p>	2019	2020	2021	2019	2020	2021		
		<p>Number of green engineering projects</p>	6	8	3	<p>Amount of electricity saved (MWh/year)</p>	4,216.7	16,794.1	2,383.26
		<p>Revenue from green engineering (in thousand NTD)</p>	6,396,578	8,171,630	6,302,938	<p>Amount of water saved (10,000 tons/year)</p>	65.7	309.00	231.9
		<p>Notes</p>	<p>Revenues are calculated on the basis of engineering projects with 90% completion progress that year.</p>			<p>Amount of GHG emissions reduced (tons/year)</p>	266,973.7	123,930.3	9,535.44
						<p>Amount of VOC reduced (tons/year)</p>	468.73	224.30	138.06
<p><b>Cultivating engineering talents</b></p>	<p>CTCI understands that talents are the key behind excellent engineering projects. Through internal training and external learning, we hope to pass on expertise from generation to generation, and introduce the latest technology into the fields of design, process, construction, and among others. We endeavor to contribute to the sustainability of the Earth, and at the same time nurture more outstanding talents.</p>	2019	2020	2021	2019	2020	2021		
		<p>Reduce recruitment costs (%)</p>	1.87	--(*)	9	<p>Number of students benefited*</p>	2575	640	350
		<p>Employees serving as campus instructors (number of people)</p>	12	6	3	<p>Number of schools that joined industrial-academia cooperation schemes</p>	4	2	1
		<p>Innovative technology development (number of items)</p>	4	2	1	<p>Number of students who took internship</p>	6	6	1
		<p>Notes</p>	<p>* Due to the Covid-19 pandemic, campus recruitment or general recruitment activities were reduced or cancelled during 2020 to 2021.</p>			<p>Notes</p>	<p>* Students benefited include those who came to campus lectures, campus fairs and briefing sessions</p>		
<p><b>Promoting sustainable engineering and social care</b></p>	<p>As a leader in the engineering sector, we fulfill our role as a corporate citizen, devoting to academic and professional associations and many public construction projects. We actively participate in all kinds of charity events, engage in community campaigns, care for the environment and ecosystem, and exert our efforts to social charity and welfare events.</p>	2019	2020	2021	2019	2020	2021		
		<p>Number of international seminars on sustainable engineering we have organized</p>	3	2	2	<p>Number of people who took part in CSR and sustainability events</p>	9,774	9,175	10,554
		<p>Number of CSR awards we have won</p>	9	8	7	<p>Number of external parties that we work with</p>	113	89	71
		<p>Number of times our brand was exposed through media</p>	600	666	645	<p>Number of University CSR seminars we took part in</p>	1,555	1,386	281
		<p>Number of employees that participated in sustainable activities</p>	355	163	174				