

## Intellectual Property Management Policy

Based on the intellectual property management objective of "Building a rigorous management system, and implementing the intellectual property rights protection". The company has established a sound management system for intellectual property rights to strictly protect intellectual property rights including patent rights, trademark rights, copyrights, and trade secrets for the company itself, clients, and stakeholders. Regularly review and evaluate the relevant intellectual property rights owned by the company to improve the completeness of the management system. We commit to:

### Implement Intellectual Property Management

Plan and establish the intellectual property protection and control mechanisms, with electronic management system, information security protection system and encryption measures to implement intellectual property protection actions. Supplemented by daily supervision and audit to control the execution effectiveness, and then enhance the implementation of intellectual property protection.

### Fulfill Contractual Confidentiality Requirements

Clearly identify the confidentiality needs of customers, formulate intellectual property management plans applicable to specific projects according to the contract requirements and confidentiality agreements; and supervise and control the project operation process accordingly. Strictly secure confidential documents and information to meet performance obligations and provide high quality engineering services.

### Strengthen Awareness of Intellectual Property Protection

Plan and propagate the concept of intellectual property rights protection then provide trainings, so that all employees have a clear understanding of relevant regulations such as intellectual property laws and company business confidential information management to enhance the company's confidential information protection capabilities, and moderately increase the rate of obtaining intellectual property rights from work performed. Make all employees understand the rights, obligations, and regulations through the evaluation of intellectual property protection of all employees to ensure that their awareness is competent for business execution.

### Regularly Review, Evaluate and Maintain

Classify the intellectual property rights owned by the company and establish rights inventory maintenance management through systematization. Regularly review the content of rights and evaluate whether to continually protect rights in order to maximize the benefits and economic value of the rights owned by the company.


### Continually Improve on Management and Control Mechanisms

Pay close attention to the latest trends in the development of IP management and timely update the IP management in line with with the company's business strategy to keep the IP management and control mechanism up to date; and strengthen the supervision and measurement to ensure the appropriateness and effectiveness of the control mechanism.


  
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