

# HSE Policy Statement

Our dedication to health, safety, and environment (HSE) underpins our wider goal of becoming the world's most reliable engineering services provider. Our approach is captured by the following values, principles and mission statements, which drive the way our staff and subcontractors act and operate. The HSE Management Department has the role and the responsibility of supervising and promoting this policy statement, and all departments and projects implement it during the project engineering, procurement, construction, and commissioning phases, it applies to the due diligence process at our operation bases, project sites, products services, distribution logistics, and merger & acquisition processes. The policy information is also communicated to our suppliers and JV partners.

## Insist on Safety as the First Priority

We are dedicated to providing all our staff and partners with a safe and secure workplace. Across all our business activities, from corporate operations to project execution, we aspire to achieve a "Zero Incidents" target.

## Promote Personal Health and Wellbeing

We actively promote self-improvement by creating a health-conscious workplace, while offering our staff all they need to protect and maintain their physical and mental wellbeing. Furthermore, we strive to create a healthier workplace by promoting Lifestyles of Health and Sustainability (LOHAS) via the environment we offer and the purchasing decisions we make.

## Protect the Environment and Pursue Sustainability

We provide professional services by identifying environmental issues, building stakeholder environmental capabilities, and promoting actions to reduce environmental impact. This includes energy management, greenhouse gas reduction, and freshwater ecosystem conservation. We implement measures to control and eliminate hazardous substances in wastewater while ensuring resource recycling and reuse. We are committed to effective waste management, reducing water intake and consumption, and ensuring water safety in our operating communities. We reward subcontractors for environmental initiatives, positive HSE efforts, and energy and water conservation contributions. Through collective action with stakeholders, we work to protect the environment, minimize water impact, and achieve sustainable development goals.

## Implement Effective Risk Management

We identify potential hazards in all our activities and take corrective action to prevent occupational injuries, illnesses, or environmental pollution.

## Comply with Legal and Contractual Requirements

We stay abreast of relevant legislation and contractual requirements, and monitor our implementation of HSE planning to ensure our working processes are in line with theoretical best practice.

## Encourage Training and Engagement

We encourage all our staff, vendors and subcontractors, to participate in training events on HSE, carbon reduction, and waste management to strengthen awareness and ability of HSE and environmental sustainability. We also provide consultation and communication channels for all our staff to offer their thoughts and feedback.

## Continuously Improve Our HSE Management System

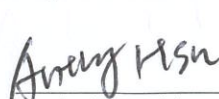
Last but not least, we continuously review and optimize every aspect of our activities, and regularly report the HSE promotion and implementation results to the board of directors. The board of directors will oversee our HSE management system to ensure the system is always the best it can possibly be.



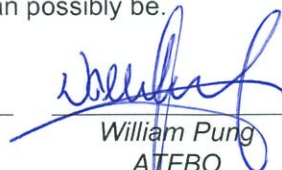
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