

## Board of Directors

2026.05.25

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| <p><b>Chairman</b><br/><b>Michael Yang</b><br/>(Rep. of CTCI Development Corporation)<br/>(Male)</p> | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• EMBA, Business Administration, National Taiwan University of Science and Technology</li> <li>• M.S., Mechanical Engineering, National Taiwan University</li> <li>• President, CTCI Corporation</li> </ul> <p><b>Other Position</b><br/>Chairman, CTCI Corporation</p> | <p><b>Professional Qualifications and Experiences</b><br/>Mr. Yang joined CTCI in 1991 and has held various domestic and foreign positions in construction, business, market development and project management. He served as the president in 2014 and the chairman since 2020. He has the professional ability of turnkey engineering in Hydrocarbon, Infrastructure, Environment, and Power industries and the leadership ability to lead the company to be intelligent, internationalized and diversified.</p>                                                                                                                                                                                                                 |
| <p><b>Director</b><br/><b>John T. Yu</b><br/>(Rep. of CTCI Development Corporation)<br/>(Male)</p>   | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• PMD 61, Harvard Business School, USA</li> <li>• B.S., Electrical Engineering, National Taiwan University</li> <li>• Chairman, CTCI Corporation</li> </ul> <p><b>Other Position</b><br/>Group Chairman, CTCI Group</p>                                                 | <p><b>Professional Qualifications and Experiences</b><br/>Mr. Yu joined CTCI as an engineer in 1979 and has been rising through the ranks ever since. He served as the president in 1998, the chairman in 2001, and the group chairman since 2016. He has served as the top leader of CTCI Group for more than 20 years, which is the period when the group has the fastest growth, the most difficult decision-making and the most complicated period. He led CTCI from a local engineering company to become the No.1 international turnkey engineering company in Taiwan. His all-round and successful leadership is self-evident. Mr. Yu was honored as a Laureate of the Industrial Technology Research Institute (ITRI).</p> |
| <p><b>Director</b><br/><b>Quintin Wu</b><br/>(Male)</p>                                              | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• Chairman, USI Corporation</li> </ul> <p><b>Other Position</b><br/>Chairman, USI Corporation</p>                                                                                                                                                                       | <p><b>Professional Qualifications and Experiences</b><br/>Mr. Wu has led USI Group for more than 40 years and is currently chairman of USI Corporation and its subsidiaries. Mr. Wu has a wealth of petrochemical plastics, semiconductors and electronics and other industries, and excellent leadership skills.</p>                                                                                                                                                                                                                                                                                                                                                                                                              |

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| <p><b>Director</b><br/><b>Johnny Shih</b><br/>(Male)</p> | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• Master in Computer Science and Business Administration, Columbia University, USA</li> <li>• Vice Chairman, Far eastern International Bank</li> </ul> <p><b>Other Position</b><br/>Vice Chairman, Far Eastern New Century Corporation</p> | <p><b>Professional Qualifications and Experiences</b></p> <p>Mr. Shih joined the Far Eastern Group in 1974 and has held important positions in many companies under the Far Eastern Group. He is currently the vice chairman of Far Eastern New Century Corporation and Oriental Union Chemical Corporation, and the chairman of Everest Textile Company Limited. He has extensive experience in managing the Petrochemical and Energy, Polyester and Synthetic Fiber, Cement and Building Material, Retail and Department Store, Financial Service, and Communications and Internet.</p>                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p><b>Director</b><br/><b>Yancey Hai</b><br/>(Male)</p>  | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• MA, the University of Texas at Dallas</li> <li>• Country Manager, G.E. Capital</li> </ul> <p><b>Other Position</b><br/>Director, Delta Electronics Inc.</p>                                                                              | <p><b>Professional Qualifications and Experiences</b></p> <p>Mr. Hai was the Country Manager of G.E. Capital in Taiwan and held important positions in many world-renowned international financial institutions. In 1999, with the background of a professional manager, he joined Delta Electronics, Inc. from the financial industry and entered the technology industry. He served as the Vice Chairman and CEO in 2004, and was elected as the Chairman from 2012 to May, 2024. In addition to his financial expertise, his outstanding leadership skills have also been recognized internationally. He is the first Taiwanese business leader to receive the CNBC Asia Business Leader Award twice. In 2022, Mr. Yancey Hai was appointed Chairman of the Taiwan Climate Partnership to guide the ICT industry supply chain towards a net-zero carbon emissions future. Also in 2022, Mr. Yancey Hai was honored as a Laureate of the Industrial Technology Research Institute (ITRI).</p> |

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| <p><b>Director</b></p> <p><b>Wenent Pan</b></p> <p>(Rep. of CTCI Foundation)</p> <p>(Male)</p> | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. &amp; Ph.D., Chemical Engineering, University of Wyoming, USA</li> <li>• President &amp; Chairman, CPC Corporation</li> </ul> <p><b>Other Position</b></p> <p>Chairman, CTCI Foundation</p>                                              | <p><b>Professional Qualifications and Experiences</b></p> <p>Dr. Pan earned his Ph.D. degree in Chemical Engineering in U.S. and worked at Monsanto Company. He returned from the United States in 1982 and joined CPC. He has held various positions. He served as president from 1996 to 2004, and chairman from 2006 to 2009. He also served as chairman of Gintech Energy Corporation and Kuo Kuang Power Co., Ltd. Now he is Chairman of CTCI Foundation. In addition to majors in petroleum engineering, chemical engineering, process, chemical thermodynamics and petrochemical, etc., he also has unique insights in planning conception, strategy formulation, research and development, executive control, leadership, and risk management.</p>                                                                                                                                       |
| <p><b>Independent Director</b></p> <p><b>Chien-Chung Li</b></p> <p>(Male)</p>                  | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. &amp; Ph.D., Civil Engineering, Michigan State University, U.S.A.</li> <li>• Vice Chairman, Public Construction Commission, Executive Yuan</li> </ul> <p><b>Other Position</b></p> <p>Chairman, Veracity Foundation of Legal Studies</p> | <p><b>Professional Qualifications and Experiences</b></p> <p>Mr. Li returned from the United States in 1980 and taught at National Central University. He served as the chairman and director of the department of Civil Engineering, director of the Graduate Institute of Construction Engineering and Management, and the Dean of College of Engineering. During this period, he was seconded to the Ret-Ser Engineering Agency from 1985 to 1987, and served as the Vice Chairman of the Public Construction Commission from 1995 to 2000. After retiring from National Central University in 2008, he served as the chairman of CECI Engineering Consultants, Inc. until his term expired in 2016. His background spans industry, government, and academia, and he has made far-reaching and pioneering contributions to domestic civil engineering education and industry development.</p> |
| <p><b>Independent Director</b></p> <p><b>Yi-Fang Chen</b></p> <p>(Female)</p>                  | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. Accounting, Soochow University</li> <li>• Deputy Chairman, PricewaterhouseCoopers(PwC)</li> </ul> <p><b>Other Position</b></p> <p>Independent Director, FullHope Biomedical Co., Ltd.</p>                                                | <p><b>Professional Qualifications and Experiences</b></p> <p>Ms. Chen has been a CPA since 1985, served as senior partner of PwC from 1988 to 2006, served as vice chairman from 1993 to 2006, and served as a lecturer in the Accounting Department of Soochow University from 1975 to 1998. Ms. Chen has more than 30 years' experience in financial accounting and expertise in corporate sustainability and risk management. She could provide valuable advice on company audit, financial and business analysis.</p>                                                                                                                                                                                                                                                                                                                                                                        |

Independent  
Director

Harry Yen

(Male)

Experience/Education

- B.S., Department of Banking, National Chengchi University
- Director General & Deputy Director General, Department of Foreign Exchange, Central Bank of the Republic of China (Taiwan)

Other Position

Chairman, Taipei Foreign Exchange Market Development Foundation

Professional Qualifications and Experiences

Mr. Yen joined Central Bank of the Republic of China (Taiwan) in 1978. He started as a junior clerk in the Department of Foreign Exchange and has successively served as Deputy Representative of the London Representative Office, Representative of the New York Representative Office, and Deputy Director General of the Department of Foreign Exchange. He served as Director General of the Department of Foreign Exchange from 2015 to 2021. He has complete qualifications in the Central Bank and is very familiar with international financial business.

## Audit Committee

2026.05.25

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| <p><b>Convener</b><br/><b>Chien-Chung Li</b><br/>(Male)</p>     | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. &amp; Ph.D., Civil Engineering, Michigan State University, U.S.A.</li> <li>• Vice Chairman, Public Construction Commission, Executive Yuan</li> </ul> <p><b>Other Position</b><br/>Chairman, Veracity Foundation of Legal Studies</p>                                                                      |
| <p><b>Commissioner</b><br/><b>Yi-Fang Chen</b><br/>(Female)</p> | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. Accounting, Soochow University</li> <li>• Deputy Chairman, PricewaterhouseCoopers(PwC)</li> </ul> <p><b>Other Position</b><br/>Independent Director, FullHope Biomedical Co., Ltd.</p>                                                                                                                     |
| <p><b>Commissioner</b><br/><b>Harry Yen</b><br/>(Male)</p>      | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• B.S., Department of Banking, National Chengchi University</li> <li>• Director General &amp; Deputy Director General, Department of Foreign Exchange, Central Bank of the Republic of China (Taiwan)</li> </ul> <p><b>Other Position</b><br/>Chairman, Taipei Foreign Exchange Market Development Foundation</p> |

## Remuneration Committee

2026.05.25

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| <p><b>Convener</b><br/><b>Yi-Fang Chen</b><br/>(Female)</p>     | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. Accounting, Soochow University</li> <li>• Deputy Chairman, PricewaterhouseCoopers(PwC)</li> </ul> <p><b>Other Position</b><br/>Independent Director, FullHope Biomedical Co., Ltd.</p>                                                                                                                     |
| <p><b>Commissioner</b><br/><b>Chien-Chung Li</b><br/>(Male)</p> | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. &amp; Ph.D., Civil Engineering, Michigan State University, U.S.A.</li> <li>• Vice Chairman, Public Construction Commission, Executive Yuan</li> </ul> <p><b>Other Position</b><br/>Chairman, Veracity Foundation of Legal Studies</p>                                                                      |
| <p><b>Commissioner</b><br/><b>Harry Yen</b><br/>(Male)</p>      | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• B.S., Department of Banking, National Chengchi University</li> <li>• Director General &amp; Deputy Director General, Department of Foreign Exchange, Central Bank of the Republic of China (Taiwan)</li> </ul> <p><b>Other Position</b><br/>Chairman, Taipei Foreign Exchange Market Development Foundation</p> |

## Nominating Committee

2026.05.25

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| <p><b>Convener</b><br/><b>Harry Yen</b><br/>(Male)</p>          | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• B.S., Department of Banking, National Chengchi University</li> <li>• Director General &amp; Deputy Director General, Department of Foreign Exchange, Central Bank of the Republic of China (Taiwan)</li> </ul> <p><b>Other Position</b><br/>Chairman, Taipei Foreign Exchange Market Development Foundation</p> |
| <p><b>Commissioner</b><br/><b>John T. Yu</b><br/>(Male)</p>     | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• PMD 61, Harvard Business School, USA</li> <li>• B.S., Electrical Engineering, National Taiwan University</li> <li>• Chairman, CTCI Corporation</li> </ul> <p><b>Other Position</b><br/>Group Chairman, CTCI Group</p>                                                                                           |
| <p><b>Commissioner</b><br/><b>Yi-Fang Chen</b><br/>(Female)</p> | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. Accounting, Soochow University</li> <li>• Deputy Chairman, PricewaterhouseCoopers(PwC)</li> </ul> <p><b>Other Position</b><br/>Independent Director, FullHope Biomedical Co., Ltd.</p>                                                                                                                     |

## Sustainability and Information Security Committee

2026.05.25

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| <p><b>Convener</b><br/><b>Yancey Hai</b><br/>(Male)</p>         | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• MA, the University of Texas at Dallas</li> <li>• Country Manager, G.E. Capital</li> </ul> <p><b>Other Position</b><br/>Director, Delta Electronics Inc.</p>                                                                                                           |
| <p><b>Commissioner</b><br/><b>Chien-Chung Li</b><br/>(Male)</p> | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• M.S. &amp; Ph.D., Civil Engineering, Michigan State University, U.S.A.</li> <li>• Vice Chairman, Public Construction Commission, Executive Yuan</li> </ul> <p><b>Other Position</b><br/>Chairman, Veracity Foundation of Legal Studies</p>                            |
| <p><b>Commissioner</b><br/><b>Michael Yang</b><br/>(Male)</p>   | <p><b>Experience/Education</b></p> <ul style="list-style-type: none"> <li>• EMBA, Business Administration, National Taiwan University of Science and Technology</li> <li>• M.S., Mechanical Engineering, National Taiwan University</li> <li>• President, CTCI Corporation</li> </ul> <p><b>Other Position</b><br/>Chairman, CTCI Corporation</p> |