

■ **CTCI ESG policy statement**

Fulfilling corporate social responsibilities with due faith has always been a target of our company's operations. Apart from pursuing maximum profits for our shareholders, we also aim to attend to the rights of the stakeholders, conform to the ethical codes, and mitigate climate change impact by promoting energy saving and carbon reduction. Through these actions, we hope that we can help create a society that is just and fair jointly with the stakeholders, as well as a sustainable living environment. Based on such visions, we try to promote ESG through three aspects, which are "Operations and Governance," "Social Participation," and "Environmental Protection." This is how we commit to strengthening organizational structure, assume our duties as a corporate citizen, and realize environmental protection.

**Strengthening Organizational Structure**

Steady growth and sustainable development are the basic requirements for performing CSR. Without them, no enterprise is capable of promoting social welfare and environmental protection. For this reason, besides legal compliance, we will continue to develop an effective internal control system, maintain information security, implement risk management, ensure accessibility and transparency in information disclosure, and uphold business self-discipline. At the same time, we provide employees with steady career development, shareholders with stable profits, and clients with satisfactory project quality.

**Performing ESG with Due Faith**

Cultivating engineering talents and enhance engineering quality" has been the corporate mission of CTCI since our inception, and it is the most straightforward method to requite society. CTCI complies with relevant labor laws and regulations, commits to uphold and respect internationally recognized principle of basic labor rights protection, equal rights and employee basic rights protection. We also provide employees diverse communication channels and safe and health work environment. At the same time, we maintain positive neighborhood relations with the local communities and do our best to care for and to advocate for social welfare.

**Realizing the Vision of Green Engineering**

We have been committed to the development of various green engineering technologies, providing customers with cost-effective and feasible eco-friendly and energy-saving solutions in terms of the complete life cycle from design, procurement, construction, commissioning, operation, to decommissioning. We aim to reduce engineering pollution and risks affecting human health and damaging the environment, innovate and enhance the green competitiveness of the industry, and achieve a win-win situation for CTCI, business partners, stakeholders, and the social environment. We will do our utmost to maintain a sustainable ecological environment.

## CTCI Sustainability Management Framework

Based on the published CTCI Sustainable Development Best Practice Principles, the way CTCI promotes corporate sustainability comes from its three major policies, which are based on its corporate vision, mission, and culture. These policies further form major strategies that integrate the idea of "reliability" and take into account of the diverse business models of our three major business units, so as to create a sustainable shared values for stakeholders and CTCI. This core framework and belief on corporate sustainability allows us to create the most reliable global engineering services provider, a pioneer of green innovation, the best employer of a happy workplace, and a corporate citizen willing to commit.

