

Board of Directors

<p>Chairman Michael Yang (Rep. of CTCI Development Corporation)</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • EMBA, Business Administration, National Taiwan University of Science and Technology • M.S., Mechanical Engineering, National Taiwan University • President, CTCI Corporation <p>Other Position Chairman, CTCI Corporation</p>
<p>Director John T. Yu (Rep. of CTCI Development Corporation)</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • PMD 61, Harvard Business School, USA • B.S., Electrical Engineering, National Taiwan University • Chairman, CTCI Corporation <p>Other Position Group Chairman, CTCI Group</p>
<p>Director Quintin Wu</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • Chairman, USI Corporation <p>Other Position Chairman, USI Corporation</p>
<p>Director Johnny Shih</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • Master in Computer Science and Business Administration, Columbia University, USA • Vice Chairman, Far eastern International Bank <p>Other Position Vice Chairman, Far Eastern New Century Corporation</p>

<p>Director Yancey Hai</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • MA, the University of Texas at Dallas • Country Manager, G.E. Capital <p>Other Position</p> <p>Chairman, Delta Electronics Inc.</p>
<p>Director An-Ping Chang (Rep. of Taiwan Cement Corporation)</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • MBA, New York University, U.S.A • Chairman, Chia Hsin Cement Corporation <p>Other Position</p> <p>Chairman, Taiwan Cement Corporation</p>
<p>Director Paul Chen (Rep. of CTCI Foundation)</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • EMBA, Thunderbird School of Global Management, USA • President, CPC Corporation <p>Other Position</p> <p>CEO, CTCI Foundation</p>
<p>Director Wenent Pan</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S. & Ph.D., Chemical Engineering, University of Wyoming, USA • President & Chairman, CPC Corporation <p>Other Position</p> <p>Chairman, CTCI Foundation</p>

<p>Independent Director Yen-Shiang Shih</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • Ph.D., Chemistry, Massachusetts Institute of Technology, U.S.A. • Minister & Vice Minister & Deputy Minister, Ministry of Economic Affairs, R. O. C <p>Other Position</p> <p>Policy Advisor, Taiwan Electrical and Electronic Manufacturers' Association</p>
<p>Independent Director Frank Fan</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S., Institute of traffic and Transportation, National Chiao Tung University • Minister without Portfolio & Chairperson of Public Construction Commission, Executive Yuan <p>Other Position</p> <p>None</p>
<p>Independent Director Yi-Fang Chen</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S. Accounting, Soochow University • Deputy Chairman, PricewaterhouseCoopers(PwC) <p>Other Position</p> <p>Chairman, YiFang CPA Firm</p>
<p>Independent Director Jack Huang</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • S.J.D., Harvard University • Attorney-at-Law, Jones Day Taipei Office <p>Other Position</p> <p>Special Advisor to the CEO, Yulon Group</p>

Audit Committee

<p>Convener Jack Huang</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • S.J.D., Harvard University • Attorney-at-Law, Jones Day Taipei Office <p>Other Position</p> <p>Special Advisor to the CEO, Yulon Group</p>
<p>Commissioner Yen-Shiang Shih</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • Ph.D., Chemistry, Massachusetts Institute of Technology, U.S.A. • Minister & Vice Minister & Deputy Minister, Ministry of Economic Affairs, R. O. C <p>Other Position</p> <p>Policy Advisor, Taiwan Electrical and Electronic Manufacturers' Association</p>
<p>Commissioner Frank Fan</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S., Institute of traffic and Transportation, National Chiao Tung University • Minister without Portfolio & Chairperson of Public Construction Commission, Executive Yuan <p>Other Position</p> <p>None</p>
<p>Commissioner Yi-Fang Chen</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S. Accounting, Soochow University • Deputy Chairman, PricewaterhouseCoopers(PwC) <p>Other Position</p> <p>Chairman, YiFang CPA Firm</p>

Remuneration Committee

<p>Convener Frank Fan</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S., Institute of traffic and Transportation, National Chiao Tung University • Minister without Portfolio & Chairperson of Public Construction Commission, Executive Yuan <p>Other Position None</p>
<p>Commissioner Yen-Shiang Shih</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • Ph.D., Chemistry, Massachusetts Institute of Technology, U.S.A. • Minister & Vice Minister & Deputy Minister, Ministry of Economic Affairs, R. O. C <p>Other Position Policy Advisor, Taiwan Electrical and Electronic Manufacturers' Association</p>
<p>Commissioner Yi-Fang Chen</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S. Accounting, Soochow University • Deputy Chairman, PricewaterhouseCoopers(PwC) <p>Other Position Chairman, YiFang CPA Firm</p>
<p>Commissioner Jack Huang</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • S.J.D., Harvard University • Attorney-at-Law, Jones Day Taipei Office <p>Other Position Special Advisor to the CEO, Yulon Group</p>

Nominating Committee

<p>Convener Yen-Shiang Shih</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • Ph.D., Chemistry, Massachusetts Institute of Technology, U.S.A. • Minister & Vice Minister & Deputy Minister, Ministry of Economic Affairs, R. O. C <p>Other Position</p> <p>Policy Advisor, Taiwan Electrical and Electronic Manufacturers' Association</p>
<p>Commissioner John T. Yu</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • PMD 61, Harvard Business School, USA • B.S., Electrical Engineering, National Taiwan University • Chairman, CTCI Corporation <p>Other Position</p> <p>Group Chairman, CTCI Group</p>
<p>Commissioner Frank Fan</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S., Institute of traffic and Transportation, National Chiao Tung University • Minister without Portfolio & Chairperson of Public Construction Commission, Executive Yuan <p>Other Position</p> <p>None</p>
<p>Commissioner Jack Huang</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • S.J.D., Harvard University • Attorney-at-Law, Jones Day Taipei Office <p>Other Position</p> <p>Special Advisor to the CEO, Yulon Group</p>

ESG Committee

<p>Convener Yi-Fang Chen</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • M.S. Accounting, Soochow University • Deputy Chairman, PricewaterhouseCoopers(PwC) <p>Other Position</p> <p>Chairman, YiFang CPA Firm</p>
<p>Commissioner Yancey Hai</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • MA, the University of Texas at Dallas • Country Manager, G.E. Capital <p>Other Position</p> <p>Chairman, Delta Electronics Inc.</p>
<p>Commissioner Michael Yang</p>	<p>Experience/Education</p> <ul style="list-style-type: none"> • EMBA, Business Administration, National Taiwan University of Science and Technology • M.S., Mechanical Engineering, National Taiwan University • President, CTCI Corporation <p>Other Position</p> <p>Chairman, CTCI Corporation</p>